

City of Menahga
Information Memorandum 16-007
Resolution No. 2016-010

Subject: Resolution No. 16-010: Converting Greenwood Connections and City of Menahga Positions from Salary to Hourly Compensation

Agenda of: November 14, 2016

Council action: Adopted _____

Summary statement:

The Fair Labor Standards Act (FLSA) has been amended to increase the wage threshold for exempt employees. Resolution No. 2016-010 authorizes conversion from a salary to hourly rate for all positions under the threshold.

Fiscal information:

Total amount of funds listed in this legislation: \$ 0 _____

This legislation (✓):

Has no fiscal impact Creates a positive impact in the amount of: \$ _____
 Creates a negative impact in the amount of: \$ _____

Funds are (✓):

Budgeted Line items(s): _____
 Not budgeted Affected line item(s): _____

Attachments:

- Resolution No. 2016-0010

Agenda Date:	November 14, 2016
Action:	Adopted
Vote:	Unanimous
Yes:	No:
Henstorf	
Rasmussen	
Foss	

CITY OF MENAHGA, MINNESOTA

Resolution No. 2016-010

A Resolution of the Menahga City Council Converting Greenwood Connections and City of Menahga Positions from Salary to Hourly Compensation

The City of Menahga, Minnesota ordains:

WHEREAS, in May 2016, the Department of Labor (DOL) released its final rule updating the Fair Labor Standard Act (FLSA)'s exemption of executive, administrative, and professional (EAP) employees from the minimum wage and overtime pay requirements; and

WHEREAS, the salary requirement for the "white collar" exemptions have more than doubled to \$913 per week, or \$47,476 per year; and

WHEREAS, both Greenwood Connections and the City have exempt positions no longer meeting the yearly salary threshold.

NOW, THEREFORE BE IT RESOLVED by the City Council that the affected positions be converted from salary positions to hourly positions effective December 1, 2016.

Passed and approved this fourteenth day of November, 2016.

Patrick Foss, Mayor

Janette M. Bower, MMC, Administrator